



Social Audit Report

January 2009

BSCI 7-01/09

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Systain Consulting GmbH, Hamburg



Social Audit Report

Factory Name:	Dafco Industries		
Factory Address:	Plot # 5, Sector 27, Korangi Industrial Area, Karachi-Pakistan		
Management Representative:	Mr. Farrukh Latif - Director Mr. Kashif Siddique - Admin & Compliance Manager		
Audit Results for BSCI Social Requirements Part B:	Good ¹ <input type="checkbox"/>	Improvement Needed <input checked="" type="checkbox"/>	Non-compliant <input type="checkbox"/>
Audit Results for Best Practice for Industry Part C:	Good <input type="checkbox"/>	Improvement Needed <input type="checkbox"/>	
Audit initiated by:	BSCI Member : <input checked="" type="checkbox"/>	Supplier: <input type="checkbox"/>	
Auditing Company Name:	RINA SPA		
Audit report number:	2012/BSCI/060		
DBID number:	15363		
Lead Auditor's name and SAAS certificate number:	Adnan ul Hasan (Certificate No. A0460)		
Auditing Company Address:	Pakistan		
Audit Date:	25 th July 2012		
Date of the new BSCI to be started: (3 years from the initial audit)	25 th July 2015		
Number of Initial audits performed at this facility (Cycle number 1, 2, 3..):	1		
Agreed date for closing the CAP (if applicable):	25 th August 2012		
Date, Signature & Stamp:	25 th July 2012		

¹ Due to the sampling nature of the auditing exercise, absence of findings during an assessment does not assure the full compliance of the facility nor does it guarantee that violations may not appear in the future. BSCI and the auditing company do not accept responsibility for conditions at other locations that may be used in the supply chain of the relevant product or service since this report covers the production site listed under "audited company" only.

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Lead-Auditor	Mr. Adnan ul Hasan	Additional Auditor	None
Audit Date	25 th July 2012	Number of man days applied	1.5 (1.0 onsite + 0.5 reporting manday)

A. Master Data – For full details on the business structure of the company, see complete Master Data in the Audit Questionnaire.

Location of audited Company		Basic Data	
Name of Company	Jafco Industries	Year of foundation	2000
http://www.	www.jafcoindustries.com	Legal status	Proprietorship Company
Street	Plot # 5, Sector 27, Korangi Industrial Area	Language(s) spoken in company	Urdu, English
City	Karachi	Total production capacity per month	40,000 fitted bed sheets 26,000 bath towels
Zip Code	74900	Contact Person	
Country	Pakistan	Name	Mr. Farrukh Latif
Phone	+92-21-35060765, 35061635	Position / Language	Director / English & Urdu
Fax	+92-21-35053134	Phone	+92-21-35060765, 35061635
DBID Number	15363	E-mail	farrukh@jafcoindustries.com

Business Activities			
Clothing:	<input type="checkbox"/>	Construction Material:	<input type="checkbox"/>
Eyewear (Glasses):	<input type="checkbox"/>	Furniture:	<input type="checkbox"/>
Machinery:	<input type="checkbox"/>	Other hard goods:	<input type="checkbox"/>
Textiles:	<input checked="" type="checkbox"/>	Toys:	<input type="checkbox"/>
		Electronic Groups:	<input type="checkbox"/>
		Leather Goods (except shoes):	<input type="checkbox"/>
		Shoes:	<input type="checkbox"/>
		Textiles raw material or accessories	<input type="checkbox"/>

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B. Audit Assessment Part B BSCI Mandatory Social Requirements

		Results			
		2	1	0	NA
B.1	Management Practice	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
B.2	Documentation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
B.3	Working Time	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
B.4	Compensation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
B.5	Child Labour / Young Employees	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
B.6	Forced Labour / Prisoner Labour / Disciplinary Measures	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
B.7	Freedom of Association / Collective Bargaining	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
B.8	Discrimination	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
B.9	Working Conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
B.10	Health and Social Facilities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
B.11	Occupational Health and Safety	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
B.12	Dormitories	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
B.13	Environment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

Total Result:	Good <input type="checkbox"/>	Improvements Needed <input checked="" type="checkbox"/>	Non-compliant <input type="checkbox"/>
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Remarks

Jafco Industries is located in Korangi Industrial Area of Karachi-Pakistan. It was established in the year 2000. It is a proprietorship company and Mr. Farrukh Latif is the Director/Proprietor of the company. Total land area occupied by the facility is around 2,778 square yards and covered area is around 25,000 square feet. Factory is engaged in the production of home textiles.

In view of the facility, factory is situated on mezzanine and first floor of a double story building. Mezzanine floor has offices. First floor has cutting, stitching, cropping, checking and packing area. Ground floor has been rented out to some other company working with the name of Kabeer Sons Enterprises. Rent agreement and business license of rented party were provided for review.

Factory generally employs 65 employees. Twenty (20) employees are working on permanent (salaried) basis and remaining employees are working on contract (piece rate and day rate) basis. There are 12 non-production employees. There is no foreign employee working in the factory.

Please fill in under results			
2 = Good	1 = Improvements Needed	0 = Non-compliant	NA = Not Applicable
No deviation from requirements or only minor deviations and full protection of employees is given	Deviations in the minority of requirements and no crucial points	Deviations in 50% or in the majority of requirements or/and in crucial points (double framed)	Requirements do not match to the company structure